

Jealsa Foods is a company committed to the conservation and sustainable use of marine resources, which is why mandatory requirements have been established for all suppliers that supply raw materials to our company.

In addition to the requirements established by European and international legislation on hygiene and food safety, as well as existing regulations aimed at combating illegal, unreported, and unregulated fishing, our suppliers must abide by:

- **Traceability and Transparency:** the suppliers must provide us with information from the fishing vessel to the moment of delivery. They must provide information regarding the scientific name of the product, name, flag and IMO¹ number of the fishing vessel, fishing method, fishing dates, fishing area, dates of unloading, place of unloading, product processing plants and/or cold storages in which it has been stored before delivery. For MSC certified products, they must provide us with the MSC code of the fishery from which the raw material comes, as well as the chain of custody code of all the companies that have been involved in the process until the product reaches our facilities. In case of participation in a FIP², the full name of the FIP must be provided, as well as its degree of progress and the web site where it is published.
- **Bycatch Reduction and Good Practices:** we do not buy raw material captured with large driftnets. We prohibit discards and do not buy raw material captured by vessels that carry them out.
- **Fight against IUU fishing (illegal, unreported, and unregulated fishing):** all vessels that supply raw material to Jealsa Foods must strictly comply with Regulation (CE) No. 1005/2008 of September 29, 2008, which establishes a community system to prevent, deter and eliminate illegal, unreported, and unregulated fishing.
- **Protected Marine Reserves:** we do not buy raw material from areas considered Protected Marine Reserves, nor from areas where stocks are in danger. We prioritize the purchase of species certified under some recognized sustainability standard or that participate in exhaustive FIPs.
- **Sanitary Registry:** all vessels³ and companies⁴ that supply raw material to Jealsa must have an EU sanitary number.

- **Labor Conditions:** all the raw material produced by Jealsa will come from ships whose shipowners comply with the requirements established in ILO⁵ Convention 188. All suppliers must have a public policy⁶ that includes at least the following aspects: prohibition of child and forced labor, prohibition of any practice that constitutes abuse, harassment or discrimination, freedom of association and effective recognition of the right to collective bargaining, regulation of wages, benefits and contracts, safety and health at work and the existence of grievance channels open to all those related to the organization.

¹ The IMO number is a seven-digit number assigned by IHS Maritime. Those boats with dimensions ≥ 12 m. LOA and fishing outside the EEZ (Exclusive Economic Zone) are required to apply for IMO. For the rest of the vessels, the registration number in the census of the fleet of its flag state will be required.

² FIP: Fishery Improvement Project.

³ applies to freezer vessels, factory vessels and reefer carrier vessels.

⁴ applies to processing plants and cold stores.

⁵ ILO: International Labor Organization.

⁶ policy is "public" if it is published on the company's website or is otherwise available to the general public