

**Jealsa Foods**, is a company committed to the conservation and sustainable use of marine resources, which is why mandatory requirements have been established for all suppliers that supply tuna or tuna-based products to our company.

In addition to the requirements established by European and international legislation on hygiene and food safety, as well as existing regulations aimed at combating illegal, unreported, and unregulated fishing, our suppliers must abide by:

- **Support Regional Fisheries Management Organizations:** we only market tuna caught or transported by vessels registered on the lists of authorized vessels of the different RFMOs (Regional Fisheries Management Organizations) as well as flagged in member or cooperating members of these organizations. Those vessels that, due to their size or fishing area, are not required to be registered on the RFMO that manages the area where they fish, must provide evidence to justify said exemption. In support of IOTC Resolution 19/01 whose objective is to restore the population of yellowfin tuna in the Indian Ocean, Jealsa commits to reduce purchases of yellowfin from this origin by at least 11%, taking as reference the average of the purchases made in this ocean in the period 2017-2019.
- **Traceability and Transparency:** suppliers must provide us with information from the fishing vessel until the moment of delivery. They must provide information regarding the name, flag and IMO<sup>1</sup> number of the fishing vessel, fishing method, fishing dates, fishing area, dates of unloading or transshipment, place of unloading or transshipment, name, flag, and IMO number of the reefer carrier vessel (in case of transshipment), dates of final unloading and port of unloading. For MSC certified products, the supplier must provide us with the MSC code of the fishery from which the raw material comes, as well as the chain of custody code of all the companies involved in the process until the product reaches our facilities. In case of participation in FIP<sup>2</sup>, the full name of the FIP must be provided, as well as its degree of progress and the website where it is published.
- **Bycatch Reduction y Fishing Good Practices:** we condemn shark finning<sup>2</sup> and do not accept tuna caught by vessels that carry out this practice<sup>3</sup> and/or do not unload all sharks with fins naturally attached, if retained. We do not transact with companies that lack a public policy<sup>4</sup> that explicitly prohibits shark finning and requires that sharks be landed with their fins naturally attached, if retained. We do not buy tuna caught with large driftnets. We prohibit discards and do not accept tuna caught by vessels that do it. The skippers and captains of the vessels that supply tuna to Jealsa must have participated in the training workshops on good fishing practices given by ISSF. If FADs<sup>5</sup> are used, they must be non entangling<sup>6</sup> and the boat owner must have a FAD management policy.

- **Monitoring, Control and Surveillance:** all vessels supplying tuna to Jealsa must have an IMO<sup>7</sup> number, have an observer<sup>8</sup> on board and always tranship in designated ports<sup>9</sup>.
- **Fight against IUU fishing (illegal, unreported, and unregulated fishing):** under no circumstances will we accept tuna caught by vessels that appear on the IUU lists of the RFMOs. All vessels supplying tuna to Jealsa Foods must strictly comply with Regulation (EC) No. 1005/2008 of September 29, 2008, which establishes a community system to prevent, discourage and eliminate illegal, unreported, and unregulated fishing.
- **Limitation of Fishing Capacity:** all large tuna purse seiners<sup>10</sup> that supply tuna to Jealsa must abide by the resolution on limitation of fishing capacity established by ISSF where the construction of new vessels is limited.
- **PVR (Proactive Vessel Register):** all large tuna purse seiners supplying tuna to Jealsa must be registered on the ISSF PVR and meet 100% of the requirements at the time of catch. Jealsa does not currently purchase longline-caught tuna, but if we do it in the future, we are committed to prioritizing purchases from PVR-registered longline vessels.
- **Protected Marine Reserves:** we do not buy tuna from areas considered Protected Marine Reserves or from areas where stocks are endangered.
- **Dolphin Safe:** we are a company adhered to the Dolphin Safe program promoted by the Earth Island Institute and we require that all our suppliers also participate.
- **Sanitary Registry:** all vessels<sup>11</sup> and companies<sup>12</sup> supplying tuna to Jealsa must have an EU sanitary number.
- **Labor Conditions:** all the tuna produced by Jealsa will come from vessels whose owners comply with the requirements established in the ILO Convention 188<sup>12</sup>. All suppliers must have a public policy that includes at least the following aspects: prohibition of child and forced labour, prohibition of any practice constituting abuse, harassment or discrimination, freedom of association and effective recognition of the right to collective bargaining, regulation of wages, benefits and contracts, safety and health at work and the existence of grievance channels open to all those related to the organization.

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<sup>1</sup> the IMO number is a seven-digit number assigned by IHS Maritime. Those boats with dimensions  $\geq 12$ m. LOA and fishing outside the EEZ (Exclusive Economic Zone) are required to apply for IMO. For the rest of the boats, the TUVI (Tuna Unique Vessel Identifier), ISSF-UVI (Unique Vessel Identifier issued by ISSF) or the registration number in the census of the fleet of its flag state will be accepted.

<sup>2</sup> practice that consists of cutting the shark's fin and throwing the body into the sea, where it ends up perishing. Shark finning contravenes the FAO Code of Conduct for Responsible Fisheries and its International Plan of Action for the Conservation and Management of Sharks, as well as the resolutions of several other international marine bodies

<sup>3</sup> during a period of two years from the completion of the investigation process by the flag state and/or the corresponding RFMO, tuna caught by vessels involved in shark finning will not be accepted, being an essential requirement that said practice not be repeated.

<sup>4</sup> policy is “public” if it is published on the company’s website or is otherwise available to the general public.

<sup>5</sup> fish aggregating devices.

<sup>6</sup> according to *ISSF Guide for Non-Entangling FADs*

<sup>7</sup> according to requirements described in note 1.

<sup>8</sup> the observer can be human or electronic. This requirement is applicable for tuna purse seines  $\geq 335\text{m}^3$  of capacity.

<sup>9</sup> established ISSF exemptions are accepted.

<sup>10</sup> LSPS (large scale purse seiners) are those whose capacity is  $\geq 335\text{m}^3$ .

<sup>11</sup> applicable to freezer vessels, factory ships, and reefer carrier vessels

<sup>12</sup> applicable to processing plants and cold storages.

<sup>12</sup> ILO: International Labor Organization.